

# SLOVENIA HR SUMMIT 2020

April 16-17 2020, GH Bernardin, Portorož, Slovenia

Contemporary Paradoxes



## SCHEDULE

Thursday, April 16, 2020

08.30–09.30 Registration

09.30–09.45 Welcome Session

### PLENARY SESSION 1

#### Paradox I - Older Generations Vs. Younger Generations

09.45–10.45 **Generational Diversity in the  
Workplace  
Understanding and Leading Four  
different Generations in one  
workplace**

Tim Elmore, Ph.D., Growing Leaders,  
Great Britain

10.45–11.15 **Does Talent has an Age?  
Youth and Maturity - Battle or  
Opportunity**

Aaron Marko, trainer, mentor, speaker  
and coach

11.15–11.45 Coffee Break

11.45–12.15 **Coexistence of Older and  
Younger Talents  
Case study: NOVOSilver Family**

Sarah Könczöl, Klemen Čaleta,  
Novomatic, Austria

12.15–12.45 **Connecting Different  
Generations**

Nina Kreyer, Ph.D., Philip Morris, Great  
Britain

12.45–14.00 Lunch Break

### PLENARY SESSION 2

#### Paradox II - Changes Vs. Opportunity

14.00–14.45 **People and Leadership in the  
Shadow of Paradoxes**

Nenad Filipović, Ph.D., IEDC-Bled School  
of Management

14.45–15.15 **The Impact of Global Economy  
on HR**

Tjaša Redek, Ph.D., Faculty of Economics,  
University of Ljubljana

15.15–15.55 Coffee Break

15.55–17.00 **ROUND TABLE: Change is a Door  
to Opportunity**

Participants:

Robert Golob, Ph.D., Gen-I  
Medeja Lončar, Siemens  
Marko Podgornik, Mikro+Polo  
Luka Vesnaver, Deloitte

Moderated by Saša Fajmut, MA, Amrop  
Adria

17.00–17.30 **When the Magic Happens  
Biggest Challenges of Growing  
Organization**

Mersed Čamdžić, Mistral, Bosnia and  
Hercegovina

17.30–18.15 **Award Ceremony**

18.30 **Charity Run – Connected by  
Running**

19.30 **Gala Dinner**

21.00 **#loveHR party**

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### Something for you

- 06.30-07.00 **Start the Day Right  
Energy Preparation**  
Franc Gider, Ph.D., Bizinaizi
- 08.00-08.40 **Morning Workshop:  
Increasing Work Productivity with  
Personal Balance**  
Franc Gider, Ph.D., Bizinaizi

### PLENARY SESSION 3

#### Paradox III: Technology Vs. Human

- 09.00-10.00 **Artificial Intelligence and Human  
Nature**  
Lee Andrews, IBM, Great Britain
- 10.00-10.30 **Let's keep the Human!**  
Martin Golob, pastor
- 10.30-11.15 Coffee Break
- 11.15-11.45 **Coexistence of Artificial and  
Human Intelligence in FoF (the  
Factories of the Future)**  
Tomaž Savšek, Ph.D., TPV

### PLENARY SESSION 4

#### Paradox IV: Competencies for Today Vs. Competencies for Tomorrow

- 11.45-12.30 **Personal Relationships and the  
Paradox of Truth**  
Darja Aleksič, Ph.D., Faculty of  
Economics, University of Ljubljana
- 12.30-13.30 Lunch break
- 13.30-14.00 **Cross-cultural Competencies  
Beyond-Borders Communication  
and Protocol**  
Dusha Barbara Vidanovich, Europrotocol,  
Great Britain
- 14.00-14.30 **Modern Leader: Managing  
Different Skills to build an  
Effective Team**  
Gregor Skender, Deloitte
- 14.30-15.10 **Is Agility the New Black?**  
Soren Vammen, Kairos Commodities,  
DILF (The Danish Purchasing & Logistics  
Forum), Danska
- 15.10-15.20 **Closing Remarks**